### MICHIGAN

#### Business tax
Michigan levies a flat 6% corporate income tax on firms structured as C-corporations. Income for other business entities flows through to the owners’ personal income taxes and is taxed at a flat personal income tax rate of 4.25%.

The Tax Foundation ranks Michigan’s corporate tax system 8th and its overall business climate 12th.

#### Property tax
Both real and personal property are assessed at 50% of current true cash value. The millage rate will depend on the taxing jurisdiction of the business site. Michigan’s average non-homestead property tax rate was 52.38 mills, or $52.38 per $1,000, of assessed property. Commercial personal property is exempt from 12 mills. Inventory, pollution control equipment, and special tooling are exempt.

Available property tax abatements are negotiated locally. There is a 100% new personal property exemption available in specified communities. Also, 50% abatements for up to 12 years for real property are available to industrial processors and 50% abatements for up to 12 years for real and personal property for high tech companies. Rehabilitation projects can be abated 100%. Michigan also has tax-free Renaissance Zones, effectively eliminating general property taxes.

As of August 5, 2014, Michigan began phasing out its personal property tax (PPT) for qualifying personal property. More specifically, the term refers to all personal property located on real property where that personal property is used more than 50% of the time in industrial processes or in supporting industrial processes.

#### Workers’ Compensation Insurance
Michigan allows open competition among insurance carriers in setting rates, allowing Michigan companies to shop for the best prices from among more than 300 insurance carriers. Actual costs will be determined by many factors, such as the selected insurance carrier, occupation code, and payroll.

#### Personal income tax
Michigan levies a flat 4.25% personal income tax rate.

#### Sales tax
The state sales tax is on tangible goods is 6%. No local sales taxes are allowed.

Exemptions include: manufacturing machinery and equipment; electricity and natural gas used in production; pollution control equipment; and qualified data center equipment.

#### Unemployment insurance
Tax base: $9,000
New employer rate: 2.7%
Cost per employee for new employee: $243
Minimum rate: 0.06%
Maximum rate: 10.3%

Note: All employers will pay an obligation assessment based on experience in addition to a standard rate of $63 per employee.

### INDIANA

#### Business tax
Businesses pay 6.25% on income. The rate is scheduled to decline to 6% on July 1, 2017.

The Tax Foundation ranks Indiana’s corporate tax system 23rd and its overall business climate 8th.

#### Property tax
Property taxes in Indiana are administered at the local level with oversight by the Indiana Department of Local Government Finance. Both real and personal property is assessed at full 100% true tax value.

Inventory is not subject to assessment and taxation. Indiana does not exempt, but greatly reduces, the taxable value of special tooling. Pollution control equipment is exempt.

Property tax abatements are available for up to 10 years.

#### Workers’ Compensation Insurance
Indiana allows open competition among insurance carriers in setting rates.

#### Personal income tax
Indiana levies an adjusted gross income tax of 3.23% on the adjusted gross income of resident individuals.

#### Sales tax
The state sales tax is 7%; local sales taxes are not allowed.

#### Unemployment insurance
Tax base: $9,500
New employer rate: 2.5%
Cost per employee for new employer: $238
Minimum rate: 0.5%
Maximum rate: 7.4%