## SUMMARY OF MICHIGAN AND TEXAS TAXES

## **MICHIGAN TEXAS Business tax Business tax** Michigan levies a flat 6% corporate income tax on firms structured Texas has a gross receipts tax of 0.375% for wholesalers and retailers, as C-corporations. Income for other business entities flows through all other businesses pay 0.75%. to the owners' personal income taxes and is taxed at a flat personal income tax rate of 4.25%. The Tax Foundation ranks Texas' corporate tax system 49th and its overall business climate 14th. The Tax Foundation ranks Michigan's corporate tax system 8th and its overall business climate 12th. **Property tax** Property tax Both real and personal property are assessed at 50% of current true Real and personal property are taxed at a percentage of appraised cash value. The millage rate will depend on the taxing jurisdiction value decided upon by local taxing units. of the business site. Michigan's average non-homestead property tax rate was 52.38 mills, or \$52.38 per \$1,000, of assessed property. Pollution control equipment is exempt. Commercial personal property is exempt from 12 mills. Inventory, pollution control equipment, and special tooling are exempt. Property tax abatements are available from local governments. The abatements are targeted for building improvements and Available property tax abatements are negotiated locally. There expansions, and new facilities. The duration, value, and other details is a 100% new personal property exemption available in specified of the abatement must be negotiated with the local government. communities. Also, 50% abatements for up to 12 years for real property are available to industrial processors and 50% abatements for up to 12 years for real and personal property for high tech companies. Rehabilitation projects can be abated 100%. Michigan also has tax-free Renaissance Zones, effectively eliminating general property taxes. As of August 5, 2014, Michigan began phasing out its personal property tax (PPT) for qualifying personal property. More specifically, the term refers to all personal property located on real property where that personal property is used more than 50% of the time in industrial processes or in supporting industrial processes. **Workers' Compensation Insurance Workers' Compensation Insurance** Michigan allows open competition among insurance carriers in Texas allows open competition among insurance carriers in setting setting rates, allowing Michigan companies to shop for the best workers' compensation insurance rates. prices from among more than 300 insurance carriers. Actual costs will be determined by many factors, such as the selected insurance carrier, occupation code, and payroll. Personal income tax Personal income tax Michigan levies a flat 4.25% personal income tax rate. Texas does not levy a personal income tax. Sales tax Sales tax The state sales tax is on tangible goods is 6%. No local sales taxes The state sales tax is 6.25%. Texas allows additional local sales taxes, are allowed. up to a maximum of 2%. Exemptions include: manufacturing machinery and equipment; electricity and natural gas used in production; pollution control equipment; and qualified data center equipment. **Unemployment insurance Unemployment insurance** Tax base: \$9,000 Tax base: \$9,000 New employer rate: 2.7% New employer rate: 2.7% Cost per employee for new employee: \$243 Cost per employee for new employer: \$243 Minimum rate: 0.59% Minimum rate: 0.06%

Maximum rate: 8.21%

Maximum rate: 10.3%

Note: All employers will pay an obligation assessment based on experience in addition to a standard rate of \$63 per employee.