East Michigan
Genesee, Huron, Lapeer, Sanilac, Shiawassee, St. Clair, Tuscola counties

Population and Demographics

<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent of Michigan Population</td>
<td>8.6%</td>
</tr>
</tbody>
</table>

Population Change

<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 16</td>
<td>19.5%</td>
</tr>
<tr>
<td>16-64</td>
<td>63.5%</td>
</tr>
<tr>
<td>Over 65</td>
<td>17.0%</td>
</tr>
</tbody>
</table>

2014-2015
-45,534
-2,935
-5.1% -0.3%

Labor Force

<table>
<thead>
<tr>
<th>Labor Force (2015)</th>
<th>806,980</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent of State Labor Force</td>
<td>17.0%</td>
</tr>
</tbody>
</table>

Employed
773,500

Unemployed
33,490

Sources:
- Census Bureau, Population Estimates
- DTMB, Bureau of Labor Market Information and Strategic Initiatives

Labor Force and Jobless Rate, 2011-2015

<table>
<thead>
<tr>
<th>Year</th>
<th>Labor Force</th>
<th>Jobless Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>755,360</td>
<td>9.1%</td>
</tr>
<tr>
<td>2012</td>
<td>761,980</td>
<td>7.7%</td>
</tr>
<tr>
<td>2013</td>
<td>778,780</td>
<td>7.2%</td>
</tr>
<tr>
<td>2014</td>
<td>796,230</td>
<td>5.7%</td>
</tr>
<tr>
<td>2015</td>
<td>806,980</td>
<td>4.1%</td>
</tr>
</tbody>
</table>

Sources:
- DTMB, Bureau of Labor Market Information and Strategic Initiatives

Jobless Rate

- 2015 Annual Average: 4.1%
- Change 2014-2015: -1.6%
- Change 2009-2015: -11.8%
- Michigan 2015 Average: 5.4%

Sources:
- DTMB, Bureau of Labor Market Information and Strategic Initiatives

Wages

- Median Hourly Wage (2016)
  - Region 6: $15.26
  - Michigan: $17.32

- Region 6 Wage Range (10th - 90th Percentile)
  - $9.03 - $36.51

Sources:
- DTMB, Bureau of Labor Market Information and Strategic Initiatives

Private Sector Employment

<table>
<thead>
<tr>
<th>Jobs (Second Quarter 2014)</th>
<th>210,120</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change Over the Year</td>
<td>2,800</td>
</tr>
<tr>
<td>Change Since 2009</td>
<td>18,460</td>
</tr>
</tbody>
</table>

Major Industries by Employment

- Food services and drinking places: 22,280
- Ambulatory health care services: 14,910
- Administrative and support services: 13,800
- Hospitals: 12,010
- Transportation equipment manufacturing: 9,980

Sources:
- DTMB, LMISI, QCEW

Long Term Projections

<table>
<thead>
<tr>
<th>2014-2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeric Job Change</td>
</tr>
<tr>
<td>Percentage Job Change</td>
</tr>
</tbody>
</table>

Annual Openings
8,088

Top Occupations by Annual Openings due to Growth

- Registered nurses: 51
- Heavy and tractor-trailer truck drivers: 44
- Team assemblers: 40
- Home health aides: 40
- Retail salespersons: 39

Sources:
- DTMB, LMISI, Employment Projections Program

Real-Time Demand

- Online Job Advertisements: 7,350
- Change Over Quarter: 8.8%
- Change Over Year: 0.7%

Top Advertising Employers

- McLaren Health System
- St. John Providence Health System
- Lake Huron Medical Center
- SavaSeniorCare
- Meijer

Sources:
- The Conference Board, Help Wanted Online (1st Quarter 2016)