



Population and Demographics

Population (2015)		854,851	
Percent of Michigan Population		8.6%	
Population Change		Population Age	
2000-2015	2014-2015	Under 16	19.5%
-45,534	-2,935	16-64	63.5%
-5.1%	-0.3%	Over 65	17.0%

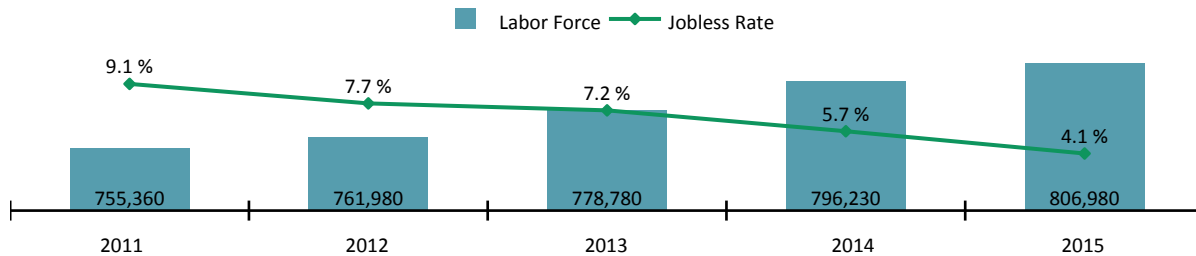
Source: Census Bureau, Population Estimates

Labor Force

Labor Force (2015)	806,980
Percent of State Labor Force	17.0%
Employed	773,500
Unemployed	33,490

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Labor Force and Jobless Rate, 2011-2015



Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Jobless Rate

2015 Annual Average	4.1%
Change 2014-2015	-1.6%
Change 2009-2015	-11.8%
Michigan 2015 Average	5.4%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Wages

Median Hourly Wage (2016)	
Region 6 \$15.26	Michigan \$17.32
Region 6 Wage Range (10th - 90th Percentile)	
\$9.03 - \$36.51	

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Private Sector Employment

Jobs (Second Quarter 2014)			
210,120			
Change Over the Year		Change Since 2009	
2,800	1.4%	18,460	9.6%

Major Industries by Employment

Food services and drinking places	22,280
Ambulatory health care services	14,910
Administrative and support services	13,800
Hospitals	12,010
Transportation equipment manufacturing	9,980

Source: DTMB, LMISI, QCEW

Long Term Projections

2014-2024	
Numeric Job Change	Percentage Job Change
11,535	4.2%
Annual Openings	Annual Openings due to Growth
8,088	1,464

Top Occupations by Annual Openings due to Growth

Registered nurses	51
Heavy and tractor-trailer truck drivers	44
Team assemblers	40
Home health aides	40
Retail salespersons	39

Source: DTMB, LMISI, Employment Projections Program

Real-Time Demand

Online Job Advertisements

7,350

Change Over Quarter
8.8%

Change Over Year
0.7%

Top Advertising Employers

McLaren Health System
St. John Providence Health System
Lake Huron Medical Center
SavaSeniorCare
Meijer

Source: The Conference Board, Help Wanted Online (1st Quarter 2016)